

Application for Employment

FALLBROOK PUBLIC UTILITY DISTRICT
990 East Mission Road, P. O. Box 2290
Fallbrook, California 92088-2290
(760) 728-1125 (ph.) (760) 728-6029 (fx.)

Date _____ Position(s) Applied for: _____

| | | | | | |
|-------------------------|------|------------|-------|-----------------|----------|
| Last Name | | First Name | | Middle Name | |
| Address | | | City | State | Zip Code |
| Telephone: Day | Eve. | Msg. | | E-mail Address | |
| Driver's License Number | | State | Class | Expiration Date | |

How did you find out about this job opening? _____

Are you over 18 years of age? Yes No If under 18, you must submit a work permit.

Are you available for work: Full Time Part Time

Date you can start work: _____ Rate of pay expected \$ _____

Have you ever worked for the District? Yes No If "Yes," when? _____

Have you ever been convicted of a crime(s), either felony or misdemeanor, regardless of whether the conviction(s) resulted in a sentence, suspended sentence, probation or other resolution following a plea of guilty or no contest, a verdict, or other finding of guilt? Yes No *(In responding to this question, do not include: arrests that did not lead to a conviction; convictions for marijuana-related offenses or for the possession of drug paraphernalia more than two years old; or any participation in or referral to any pre-trial or post-trial diversion program.)* If your response is "Yes," please explain the circumstances of the conviction below. A response of "Yes" will not result in your automatic disqualification from employment.

Can you perform the essential functions of the job for which you are applying, as described in the applicable job description provided with this application, with or without reasonable accommodations(s)? Yes No

Personal References

Give name, address, and telephone number of three references who are not related to you and are not previous employers.

1. _____

2. _____

3. _____

Special Skills and Qualifications

Summarize special job related skills and qualifications acquired from employment or other experience.

Employment Experience

Start with your present or last job. You may exclude organizations which indicate race, color, religion, creed, sex, national origin, citizenship, age, disability, sexual orientation, marital or veteran status or other protected status.

| | | | |
|----|--------------------|-----------------------|----------------|
| 1. | Employer | Supervisor | Dates Employed |
| | Address | Phone No. & Extension | Hourly Wage |
| | Job Title | Duties | |
| | Reason for Leaving | | |
| 2. | Employer | Supervisor | Dates Employed |
| | Address | Phone No. & Extension | Hourly Wage |
| | Job Title | Duties | |
| | Reason for Leaving | | |
| 3. | Employer | Supervisor | Dates Employed |
| | Address | Phone No. & Extension | Hourly Wage |
| | Job Title | Duties | |
| | Reason for Leaving | | |
| 4. | Employer | Supervisor | Dates Employed |
| | Address | Phone No. & Extension | Hourly Wage |
| | Job Title | Duties | |
| | Reason for Leaving | | |
| 5. | Employer | Supervisor | Dates Employed |
| | Address | Phone No. & Extension | Hourly Wage |
| | Job Title | Duties | |
| | Reason for Leaving | | |
| 6. | Employer | Supervisor | Dates Employed |
| | Address | Phone No. & Extension | Hourly Wage |
| | Job Title | Duties | |
| | Reason for Leaving | | |

If you need additional space, please continue on a separate sheet of paper.

Education

Highest education completed: _____

Applicant's Certification, Authorization and Release of Liabilities

As an applicant for employment with FALLBROOK PUBLIC UTILITY DISTRICT, I hereby authorize FALLBROOK PUBLIC UTILITY DISTRICT to make any background investigation of my personal history any number of times, as FALLBROOK PUBLIC UTILITY DISTRICT may in its sole discretion determine is necessary before, during, or after my employment.

Prior to an investigative report by a third party, I understand I will receive a Fair Credit Reporting Act/Investigative Consumer Reporting Agencies Act disclosure statement(s). I understand that I can receive a free copy of any third party investigative report about me; and that if I am denied employment, either wholly or partly because of information contained in the third party investigative report, FALLBROOK PUBLIC UTILITY DISTRICT will advise me.

I understand this background investigation may include, but is not limited to: work history, criminal conviction record, including pending trials, as permitted by law; driving history including traffic violations; and references obtained from professional associates.

I hereby fully release FALLBROOK PUBLIC UTILITY DISTRICT, and its employees, directors, agents, successors, and assigns, and all other parties involved in this background investigation, including but not limited to FALLBROOK PUBLIC UTILITY DISTRICT, and those companies or individuals who provide information to FALLBROOK PUBLIC UTILITY DISTRICT concerning me, from any claims or actions for any liability whatsoever related to the process or results of a thorough investigation of my background.

I acknowledge and agree that this release applies to all claims for injuries, damages, or losses, whether known or unknown, foreseen or unforeseen, and I hereby waive application of California Civil Code Section 1542, which provides as follows:

A general release does not extend to claims, which the creditor does not know or suspect to exist in his favor at the time of executing the release, which, if known by him, must have materially affected his settlement with the debtor.

I understand and acknowledge that the significance and consequence of this waiver of California Civil Code Section 1542 is that even if I should eventually suffer damages as a result of the activities described in the Authorization and Release, I will not be able to make any claim for those damages.

I further agree to provide records and information that may be requested of me by FALLBROOK PUBLIC UTILITY DISTRICT in connection with this background investigation, including but not limited to: employment records in my possession to support previous work history; substantiation of prior and current compensation; and such other records as may be necessary.

I also certify that all representation made by me, and all information provided to FALLBROOK PUBLIC UTILITY DISTRICT are true to the best of my knowledge. I understand that misrepresentation of facts and providing false information will exclude me from further consideration as an applicant, and may result in termination of my employment with FALLBROOK PUBLIC UTILITY DISTRICT if I am hired by FALLBROOK PUBLIC UTILITY DISTRICT before discovery of the misrepresentation or falsity of the documents or information.

The information obtained by this background investigation will be to verify data provided by me through the application process.

I understand that this Authorization and Release is not an offer for employment by FALLBROOK PUBLIC UTILITY DISTRICT or a contract for employment with FALLBROOK PUBLIC UTILITY DISTRICT. I further understand FALLBROOK PUBLIC UTILITY DISTRICT operates under an AT-WILL EMPLOYMENT POLICY for probationary employees and this Authorization and Release does not alter or affect that policy in any manner whatsoever.

I understand and agree to take a pre-employment medical examination through the District's physician, at District expense, if I am considered for employment. Employment in certain job classifications requires conducting a drug screening urine test. Hiring decisions may be based on the results of this medical test. Failure to submit to this drug screening urine test absent prior arrangement with the District and the designated professional performing the drug screening, will result in denial of the application for employment. I further agree to sign a release authorizing the physician/professional performing the drug screening to release the results (positive/negative reading) of said drug screening to the Fallbrook Public Utility District.

If accepted for employment, I understand I must submit verification of my legal right to work in the United States.

The District requires safe drivers. The District participates in the DMV's Driver's Record Information Service, which automatically notifies us of all events connected with an employee's driver's license. If offered conditional employment, I understand I must supply the District with an original, current (no more than two weeks prior to the date of the conditional offer) driving record from the DMV.

I understand this application form must be filled out completely to be considered. Applications will only be accepted for posted openings. Unsolicited applications will not be accepted.

Date _____

Applicant's Signature

Print Name

ELECTION TO RECEIVE/NOT RECEIVE PUBLIC RECORDS
[California Civil Code § 1786.53]

I am aware that the Fallbrook Public Utility District may obtain public records regarding me for employment purposes, including but not limited to evaluation for employment, assignment, and/or promotion as well as conducting investigations into possible misconduct.

I acknowledge that the term "public records" as used herein is limited to records of: arrest, indictment, conviction, civil judicial action, tax lien, or outstanding judgment.

Check one box only:

I hereby elect to receive any public records which may be obtained by the Fallbrook Public Utility District for employment purposes under Civil Code §1786.53.

I hereby elect not to receive any public records which may be obtained by the Fallbrook Public Utility District for employment purposes under Civil Code §1786.53.

Date

Signature

Fallbrook Public Utility District is an Equal Opportunity Employer

Applicants will be considered for employment at Fallbrook Public Utility District without regard to race, color, religious or political affiliation, creed, sex, national origin, ancestry, citizenship, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

Do not write below this line.

Interviewed by: _____ Date: _____

Remarks: _____

Date offered conditional employment: _____ For Dept. # _____

Position: _____ Grade: _____ Hourly Wage: \$ _____

Will report to work on: _____

Approvals: 1. _____ 2. _____ 3. _____
Dept. Supervisor Chief Engineer General Manager
(where applicable)

Revised 3/08